

# Techno-Functional Analyst

(ORACLE EBiz Suite) 12 Month Fixed Term Contract  
Manchester

Greenergy supplies road fuel to customers in the UK and Canada. Established in 1992, we have grown to become a Fortune 500 global business and the second largest privately-owned company in the UK. We operate globally with offices in Canada, the USA, Brazil and Dubai and source fuels from around the world, receiving over 700 shipments annually. To deliver fuel to our customers, we also have an in-house haulage operation employing over 350 drivers

## Context - Opportunity

Greenergy currently has ORACLE EBS Suite solution – delivering Record2Report (R2R), Order2Cash (O2C), Procure2Pay (P2P) processes using ORACLE General Ledger, Accounts Payable, Accounts Receivables, Fixed Asset Management, Cash Management, AGIS and OBIEE Business Intelligence reporting tool.

Located in Manchester the purpose of the role is to provide technical support to the Finance function with day-to-day management of the Finance systems including related enhancements with minimal supervision. We are looking for a self-assured individual, with enough experience (technical and functional) to function with minimal supervision or help from other team members.

The role is for a one-year fixed term, to back-fill existing resource to enable him focus on Cloud implementation. The experienced candidate will be empowered to leverage his or her own experience and skills to make a real impact. The candidate will be responsible for Technical and Functional ORACLE requirements and be comfortable with all afore-mentioned processes from business users, implementation and technical development and support point of view.

Skills split is 70% technical and 30% functional

## Main Job Purpose

### Technical Oracle Development Skills (Required)

- » Technical design and development of ORACLE extensions using PL/SQL
- » Designing, developing, enhancing and supporting PL/SQL based bespoke solutions in Oracle apps that involve complex inbound and outbound interfaces, and modelling the standard modules for Greenergy's specific requirements and business model (CEMLIs).
- » Maintaining existing ORACLE PL/SQL based ORACLE extensions (CEMLIs).
- » Designing, setting up and supporting alerts, workflow business events, Personalization of Forms and OAF Pages as per requirements and self-service page validation using API User hooks.

- » Maintaining existing OA Framework based extensions.
- » Developing and supporting custom WebAdi tools for data import into EBS

### Oracle Functional Knowledge (Required / Desired as Noted in Line)

- » Good functional knowledge of E-Business suite and related tools.
- » Knowledge of the key EBS business flows (P2P, O2C, R2R), are required – these are required from Business User and implementation point of view
- » Knowledge of General Ledger, Accounts Receivables, Accounts Payables, Cash Management, Purchasing & iProcurement, SLA (Sub Ledger Accounting) are required, to enable self-sufficiency around developing and maintaining ORACLE EBS Customisations and extensions (CEMLIs), as well as day-to-day support and new implementations
- » Specifically, functional skills are required for Account Receivables module and functionalities regarding O2C processes – Knowledge of Lock-Box; Direct Debit Functions Capture; Netting to mention a few; as well as Account functional skills around Account Payables modules regarding P2P processes – Knowledge of AP, Purchasing and iProcurement
- » Knowledge of FAH (Financial Accounting Hub) is desired (nice to have)
- » Knowledge of MOAC, Multi-currency, open interfaces and Reporting solutions (FSG, and BI-Publisher), are desired
- » Good Business Analysis skills with ability to easily and properly understand Business Requirements
- » Good Business requirements and solution design documentation skills are desired.

### Support and Troubleshooting Skills

- » Good awareness of inter-relationship of modules within the ORACLE system from a functional and business process point of view and good business knowledge – enabling awareness of issues and quick and easy resolution
- » Logical thinking and knack for finding the root cause of issues and proffering permanent solutions.

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## Relationship Management

- » Develop and maintain relationships with key business representatives and business users
- » Develop and maintain relationships with key personnel within the vendors organisations
- » Develop and maintain relationships with outsourced technology partners

## Skills / Attributes Required

### Summary / High-level Skills:

- » An IT background – Computer Science or related discipline.
- » 5 -10 years working experience in ORACLE e-Business Suite at application implementation and technical development/customisation (CEMLI) domains
- » Required: Up to 5 years technical experience showing sound knowledge ORACLE PL/SQL developing ORACLE extensions (CEMLI) and using ORACLE development tools
- » Desired: Up to 5 years functional experience with knowledge of O2C, P2P and R2R around ORACLE General Ledger, Accounts Payable, Cash Management, Account Receivables, AGIS, Purchasing and iProcurement

### Specific Technical & Functional Skills:

#### Required Skills:

- » **ORACLE Customisations:** Advanced PL/SQL skills with working knowledge of developing bespoke solutions in Oracle apps that involve complex inbound and outbound interfaces, and modeling standard modules for client specific requirements and business model (CEMLIs), are required.
- » **Oracle GUI Development Tools:** Practical knowledge of Oracle Forms, Oracle J Developer10g with experience of setting up alerts, workflow business events, Personalization of Forms and OAF Pages as per client requirements and self-service page validation using API User hooks.
- » **Languages/Scripting:** Advance knowledge of SQL, PL/SQL, OA Framework
- » Working knowledge of standard Oracle Web ADI templates and customisation of Web ADI templates.
- » Oracle Tools: Working knowledge of SQL\*PLUS, SQL Developer, BI Publisher, SQL\*Loader, Oracle Workflow, are required.
- » **Programming Languages:** Advanced knowledge of SQL, PL/SQL is required.
- » **Data Load/ Migration:** Working knowledge of Data Loader and use of open interfaces are required.
- » **Databases:** Knowledge of Oracle 11g/10g/9i is required.
- » Good experience on Performance tuning of Sql/plsql queries.

#### Desired Skills:

- » **Oracle Application Modules:** Knowledge of General Ledger, Accounts Receivables, Accounts Payables, Purchasing, iProcurement, Fixed Assets, Cash Management, AGIS, iExpenses, Oracle HRMS are required while knowledge of Financial Accounting Hub / Sub-Ledger Accounting (FAH / SLA) are desirable.
- » **Reporting/ BI:** OBIEE, OBIA, XML/BI Publisher, FSG Reports nice to have.
- » **EDI:** Working knowledge of XML; ORACLE SOA/ BPEL, are nice to have.
- » Knowledge of Accounting is desired.

#### Skills / Attributes Desired:

- » Good communication and team working skills.
- » Focuses efforts and prioritizes work to deliver business value.
- » Overcomes obstacles and adapts approach to achieve outstanding results.
- » Bias for action – does things before being asked to or forced to by events.
- » Progresses issues, even when only partial information is available.
- » Anticipates future situations and plans ahead to meet them.
- » Thinks outside normal parameters, takes unusual perspectives on situations, challenging traditional thinking.
- » Builds networks to enhance effectiveness and shared knowledge.
- » Actively seeks out know-how and best practice, related to own area of contribution.
- » Demonstrates shared commitment to team success.
- » Promotes open and effective communication.
- » Coaches others to help their development.

### Hours of employment

Hours on week days 9:00 to 17:30 plus on call out of hours support. NB. Client and company driven by a 24x7 operating environment, so working outside of and in excess of these hours may be reasonably expected. Some out of hours or weekend work will also be required on an ad hoc basis.

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If you are interested in joining the Greenergy team, please submit a current CV along with a cover letter in support of your application.

Applications without a covering letter will not be considered.

Please note, due to the volume of applications we regret to advise you that we are unable to respond to Candidates who are not short listed for interview.

If you should have any queries regarding this position please call Debbie Rees 01827 302298

NO AGENCIES - Thank you.

**Greenergy**